

Position: Behavior Technician (Training Available)

Job Type: Full-time, Part-time

Salary: \$17.00 - \$27.00 per hour

Step-In Autism Services of Alaska, L.L.C. offers quality Applied Behavior Analysis programming to clients in the Fairbanks and surrounding areas. Many of our clients are diagnosed with autism spectrum disorder, however we offer services to a variety of individuals. We are currently looking for compassionate and talented individuals experienced in working with children with disabilities. Step-In Autism Services of Alaska behavioral technicians work one-on-one in center, home, school, and social settings with children, implementing the Behavior Support Plan designed and maintained by a BCBA or BCaBA. ABA behavioral technicians gather quantifiable behavioral data necessary for evaluating the Behavior Support Plan.

This position provides paid training to assist with obtaining the Registered Behavior Technician (RBT) certification.

Until the RBT certification is received, the employee will be in Training with the following job responsibilities:

- Implement feedback received during live and/or remote supervision and from written evaluations
- Provide backup support to Behavior Technicians and Board Certified Behavior Analysts
- Provide and implement ABA programming with direct supervision
- Collect data during sessions
- Prepare materials as directed
- Attend client staffing and ongoing trainings
- Satisfactorily pass treatment integrity checks and ongoing evaluations
- Cleaning and maintenance of program area and materials
- React to change productively and handle other essential tasks as assigned
- Hazard recognition and response
- Other duties as assigned

Once the RBT Certification is obtained, the job responsibilities are as follows:

- Provide and implement ABA programming with supervision
- Collect data during sessions
- Report test results by interpreting, analyzing, and documenting data
- Provide individual interventions by implementing and monitoring the ABA intervention plan
- Implement treatment protocols established to suit the needs of the client
- Update job knowledge by participating in educational opportunities: reading professional publications, maintaining personal networks, and/or participating in professional organizations
- Attend client team meetings and ongoing trainings
- Implement feedback received during live and/or remote supervision and from written evaluations
- Satisfactorily pass treatment integrity checks and ongoing evaluations

- Cleaning and maintenance of program area and materials
- Prepare materials as directed
- React to change productively and handle other essential tasks as assigned
- Hazard recognition and response
- Other duties as assigned

Requirements:

- Valid AK Driver's License
- 1 year of experience working with children or adults with developmental disabilities
- High School Diploma or GED equivalent
- Reliable transportation; this job requires travel between clients
- Current First Aid and CPR certification
- Pass Criminal Background Check
- Pass TB Test
- Three Professional References
- Must have a passion for working with children

Preferred:

- Bachelors or Masters degree in Psychology, Education, Social Work, Behavioral Sciences, Human Development or related fields
- ABA Experience

Knowledge, Skills, and Abilities (Step-in Autism Services will train in these areas):

- RBT (Registered Behavior Technician) registration (included in the initial training period, the incumbent must achieve designation within three months of hire date)
- HIPAA
- Mandated reporting, problem solving and conflict management related to employment
- Confidentiality and ethics
- ASD
- Developmental milestones
- Data collection
- Basic ABA procedures such as reinforcement, shaping, prompting, etc.
- Initial Competency Demonstration:
- Correctly respond to written and oral scenarios
- Demonstrate ability to correctly respond to treatment protocols as evidenced by direct observation and written evaluation.

Supervision:

- ABA behavioral technician shall receive frequent observation and feedback during initial employment period, when being assigned a new client, and when working with severe problem behavior
- Ongoing observation, training and supervision to maintain and improve the Behavioral Technician's skills

- Supervision may include video recording and/or remote technologies

Physical Demands:

While performing the duties of this job, employees are regularly required to sit, walk, and stand; talk or hear, both in person and by telephone; use hands repetitively to finger, handle, feels or operate standard office equipment; reach with hands and arms; able to quickly move arms, legs head, and body out of harm's way; must be able to see; and lift up to 25 pounds.

Mental Demands:

While performing the duties of this job, employees are regularly required to use written and oral communication skills; read and interpret data, information and documents; analyze and solve non-routine and complex office administrative problems; use math and mathematical reasoning; observe and interpret situations; learn and apply new information or skills; perform highly detailed work on multiple, concurrent tasks; work under intensive deadlines with frequent interruptions; and interact with staff, customers, the public, and others encountered in the course of work, some of whom may be dissatisfied or abusive individuals.

Step-In Autism Services of Alaska is an equal employment opportunity/affirmative action employer.